



**Apprenticeship
Connect**

Carbon Reduction Plan

Carbon Reduction Plan

Overview

The Recalvi Enterprise Ltd t/a Apprenticeship Connect

Publication date: 30th November 2022

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022
Additional Details relating to the Baseline Emissions calculations
<p>These baseline emissions calculations represent baseline measurement as such no prior reporting is available.</p> <p>Scope 1 and 2</p> <p>Baseline scope 1 emission are at zero. The organisation does not produce direct emissions from the combustion of fuel in assets that a company operates, such as fuel emissions from company-owned cars, diesel generators, gas boilers and air-conditioning leaks.</p> <p>Scope 1 and 2 emissions are affected by changes following covid-19 restrictions. The organisation moved to home working and has adopted a considered approach to return to office working in the year 2021-22, maintaining the productivity benefits gained from reduced travel alongside the gross reduction of scope 1 and 2 emissions that were produced prior to the baseline year.</p> <p>Consideration may need to be given to the emissions from staff working from home and factoring this into future reporting years. The emissions calculations do include a monetary contribution to staff for internet usage whilst home working however the calculations do not include wider emissions produced from working at a home address. Notwithstanding this, we estimate that emissions produced by home workers will be a fraction of the average emissions of a UK worker and have only a marginal impact on the emission estimate.</p>

Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0.233
Scope 3 (Included Sources)	19.1
Total Emissions	19.4

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Offset the forecasted increase in emissions in 2023 through carbon offset plans
- Reduce emissions to 10 tCO₂e by 2025
- Cut emissions to zero before 2030

The organisation has low estimated emissions compared to similar companies in our sector. Annual total emissions for a comparable business in our sector and of our size is 82.88 tCO₂e (Normative, 2022), thus the estimated baseline emissions of 19.4 represent 23% of the industry average.

The organisation expects emissions to increase in 2023. Scope 2 business travel emissions will increase due to some return of travel post-covid-19 however the organisation remains committed to home working for most of the workforce. Whilst the estimate represents an increase versus the baseline year, the forecast is considerably below the industry average and vastly lower than indicative estimates of the organisation's emissions in pre-baseline financial years.

Source: <https://benchmark.normative.io/?region=GB&bccnace=85>

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and use the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Board of Directors

Date: 30th November 2022

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>